

# EXECUTIVE VICE PRESIDENT/GENERAL MANAGER

## *Northern Rio Arriba Electric Cooperative Chama, New Mexico*

The Board of Trustees of Northern Rio Arriba Electric Cooperative (NORA) is seeking qualified candidates to replace the Executive Vice President/General Manager who will retire on May 30, 2018.

NORA is a member-owned electric cooperative serving the North Central portion of New Mexico. The Cooperative has 13 employees serving approximately 3,474 meters and approximately 457 miles of distribution line and annual revenue is more than 4.0 million. NORA receives its wholesale power from the Tri-State G&T and is a member of the New Mexico Rural Electric Cooperative Association (NMRECA). The cooperative also is a 100% CFC Borrower and utilizes Consultant Engineers.

Candidates should have a minimum of 3 years of electric utility experience, preferable within the rural electric program, and at least 3 years of senior management experience. A bachelor's degree in business administration, electrical engineering, accounting and finance, or related degree is required. However, extensive electric utility experience in a senior staff position may substitute for a college degree. Candidates must have board electric utility management experience that includes such areas as safety, finance, strategic planning, team building, and member communication. The successful candidate will be one of integrity and have excellent people and communication skills, proven leadership ability and strong commitment to the "Cooperative Principles".

Chama is a Village in Rio Arriba County New Mexico with a population of approximately 1,022. It is located in the beautiful Northern New Mexico Rocky Mountains about 7 miles south of the Colorado-New Mexico border. Chama is the western station of the Cumbres and Toltec Scenic Railroad, a steam-driven, narrow gauge heritage railway which carries visitors to and from Osier, Colorado, and Antonito, Colorado, during the summer months. The climatic region is typified by large seasonal temperature difference, with short, cool-to-warm summers and long, cold winters. The area is a beautiful place for families to enjoy many outdoor activities such as hunting, fishing, snowmobiling, cross country skiing and is close to Wolf Creek and Taos Ski Valley, just to name a few.

NORA is an Equal Opportunity Employer and offers a generous defined contribution retirement plan in addition to medical, dental and vision plans. Salary is commensurate with qualifications and experience. Anyone interested in this position should contact Mr. Steve Rendon or Mr. Benjamin Leyba. An application may be obtained via NORA's website under the Member Services tab, forms tab, or at the office located at 1135 Camino Escondido, Chama, New Mexico. Applications will be accepted until Friday, March 30, 2018. Please mail or email a completed application, comprehensive resume, cover letter, and a minimum of three professional references to:

Northern Rio Electric Coop  
PO Box 217  
Chama, NM 87520  
C/O Steve Rendon or Benjamin Leyba

Steve Rendon: [steve\\_r@noraelectric.org](mailto:steve_r@noraelectric.org)  
Benjamin Leyba: [bleyba@noraelectric.org](mailto:bleyba@noraelectric.org)